



MIGRANTS IN COUNTRIES IN CRISIS INITIATIVE

SAVE LIVES. INCREASE PROTECTION. DECREASE VULNERABILITY. IMPROVE RESPONSE.

PRIVATE SECTOR CONSULTATION

2-3 December 2015

Convened by the United States and the Philippines
and hosted at the United States Mission to the United Nations
and Other International Organizations in Geneva

Private sector actors recruit and employ migrants for short and long-term assignments, from all corners of the globe, and at various skills levels—as senior managers, technical experts, and cleaners and janitors. At the same time, no country is immune to natural disasters or conflicts which result in significant short and long-term consequences for the lives and livelihoods of migrants and for the reputation, operations, and business continuity of private enterprises.

The [Migrants in Countries in Crisis initiative \(MICIC\)](#) was launched by the United States and the Philippines to improve the ability of States and others, including the private sector, to better prepare for, respond to, and protect the rights and dignity of migrants caught in countries experiencing a conflict or natural disaster. The objective is to develop a set of voluntary, non-binding principles, guidelines, and effective practices to improve preparedness, emergency response, and post-crisis recovery at national, regional, sectoral, and international levels.

Private sector employers and recruiters are integral to this goal: they have responsibilities towards migrant workers and resources and expertise to help migrant workers and their operations prepare for, respond to, and recover from crises. Private sector actors also provide key services for crisis preparedness, response, and recovery.

Governments also have much to learn from the private sector. Partnerships between governments and the private sector are essential to identifying practical, cost effective, and sustainable ways to better assist and protect migrants and facilitate better outcomes, for them, their home and host communities, and for their employers.

This two-day discussion seeks to gather the expert advice of private sector employers, recruiters, and service providers on the development of voluntary, non-binding principles, guidelines, and effective practices to better protect and assist migrant employees caught in countries experiencing conflicts or natural disasters. Day one will focus on the private sector as employer and recruiter of migrants caught in countries experiencing conflicts and natural disasters and will also examine the role of contractors and sub-contractors throughout the supply chain. Day two will focus on three areas: (1) the private sector as a provider of essential services to migrants; (2) what the private sector needs from States to facilitate the protection, assistance, and services to migrants; and (3) a discussion on identified principles, guidelines, and effective practices specific to the private sector.

DAY 1: 2 DECEMBER 2015

8:30	<i>Arrival and Registration</i>
9:00-10:30	SESSION I: Opening Remarks and Background
9:00-9.30	<p><i>Welcome Remarks</i></p> <p>Ambassador Pamela Hamamoto, Permanent Rep. of the United States of America to the UN, Geneva</p> <p>Ambassador Cecilia Rebong, Permanent Representative of the Philippines to the UN, Geneva</p> <p>Ambassador William Lacy Swing, Director General, IOM</p>
9:30-9:45	<p><i>Keynote Address</i></p> <p>Sir Peter Sutherland, Special Representative of the Secretary General on International Migration; Chairman of the London School of Economics</p>
9:45-10:30	<p><i>Scene Setting Presentations and Discussion</i></p> <p><i>Speakers:</i> (1) Mark Parrish, International SOS (2) Michele Klein Solomon, MICIC Initiative Secretariat</p>
10.30-12.30	SESSION II: The Private Sector as Employer and Recruiter of Migrants
	<p><i>Discussion A. Role of Employers</i></p> <p><i>Moderator:</i> Matthias Thorns, International Organization of Employers</p> <p><i>Speakers :</i> (1) Michael Foynes, Microsoft; (2) Jack Suwanlert , Marriott</p> <p><i>Interactive Discussion and Identification of Guidelines and Effective Practices for Employers</i></p>
12.30-1.30	LUNCH BREAK (provided at the U.S. Mission)
1.30-3.00	SESSION II CONTINUED: The Private Sector as Employer and Recruiter of Migrants
	<p><i>Discussion B. Role of Recruiters</i></p> <p><i>Moderator:</i> Lara White, IOM</p> <p><i>Speakers:</i> (1) Nick Forster, FSI Worldwide (2) Tristan d'Avezac, Territoires Humains</p> <p><i>Interactive Discussion and Identification of Guidelines and Effective Practices for Recruiters</i></p>
3.00-3.30	COFFEE BREAK
3.30-5.00	SESSION II CONTINUED: The Private Sector as Employer and Recruiter of Migrants
	<p><i>Discussion C. Role of Contractors and Sub-Contractors Throughout the Supply Chain</i></p> <p><i>Moderator:</i> Philip Hunter, Verité</p> <p><i>Speakers:</i> (1) Peter Watkinson, Shell (2) Tara Norton, Business for Social Responsibility</p> <p><i>Interactive Discussion of Guidelines and Effective Practices for Contractors and Sub-Contractors</i></p>
5.00-6.00	SESSION III: Guidelines and Effective Practices

	<i>Elaboration and Discussion of Key Guidelines and Effective Practices for the Private Sector</i> Moderator: MICIC Secretariat
6.00	RECEPTION (hosted at the U.S. Mission)

DAY 2: 3 DECEMBER 2015

8:30	<i>Arrival and Registration</i>
9:00-12:30	SESSION IV: Private Sector as Service Provider
9.00-10:30	<i>Moderator: Alfred Boll, U.S. Department of State</i> Introductory remarks on Humanitarian response: Patrice Quesada, IOM <i>Speakers: (1) Laura Walker McDonald, SIMLab (2) Jim Chiacchia, Global Rescue (3) Barbara Magnoni, EA Consultants</i>
10:30-11.00	<i>Coffee Break</i>
11.00-1.00	<i>Interactive Discussion of Guidelines and Effective Practices relating to Service provision:</i> (1) Identify, locate and communicate (2) Evacuation and medical services (3) Financial services and insurance systems <i>Moderator: Alfred Boll, U.S. Department of State</i>
1.00-2.00	LUNCH BREAK (provided at the U.S. Mission)
2.00-3.00	SESSION V: How Can the Private Sector Benefit from State Support and Partnerships
	<i>Moderator: Khalid Koser, World Economic Forum Global Agenda Council on Migration</i> <i>Speaker: Lynn Shotwell, Council for Global Immigration</i> <i>Interactive Discussion of Guidelines and Effective Practices on Support and Partnerships</i>
3.00-3.30	COFFEE BREAK
3.30-5.30	SESSION VI: Guidelines and Effective Practices
	<i>Elaboration and Discussion of Key Guidelines and Effective Practices for the Private Sector:</i> (1) Pre-crisis phase (2) Emergency phase (3) Post-crisis phase <i>Moderator: MICIC Initiative Secretariat</i>
5.30-6.00	SESSION VII: Closing, Conclusions, and Recommendations
	<i>Wrap-up and Closing Remarks: United States of America and the Philippines</i>