
ROLE OF RECRUITERS IN CRISIS PREPAREDNESS



recruitment solutions corp.

We do it **better.**

LBS COMPANY

LBS Recruitment Solutions Corp.

– a medium size recruitment company setup in May 2001 with 36 staff.

LBS adheres to ethical and transparent **recruitment** practices through a fully on-line recruitment platform that include a real-time messagings/ notifications and “**geolocation**” of its applicants and deployed workers overseas or in the Philippines.

POEA MC Contingency Plan

LBS Risk Management Policy:

Compliant to POEA Crisis Contingency Policies as provided by POEA Memorandum Circular No.58 and 58-A s 1990, MC No. 14 s 2001 and MC No. 05 s 2014.

Repatriation tickets of **LBS** deployed workers are insured as provided by R.A. 10022.

EXPECT THE UNEXPECTED:

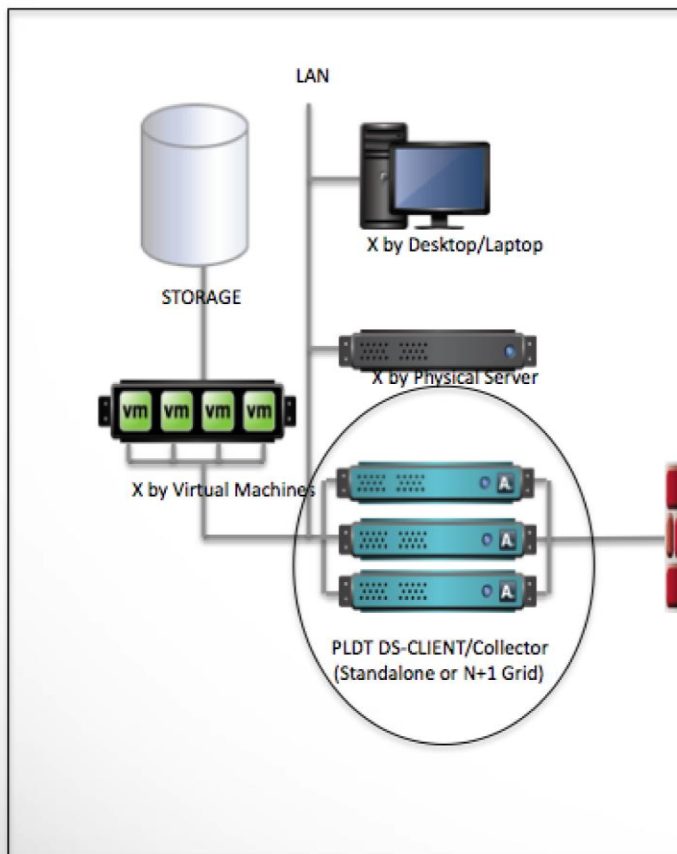
LBS deals with employers that has a **Business Continuity Management, Disaster Recovery Management - ISO 22301** certified.



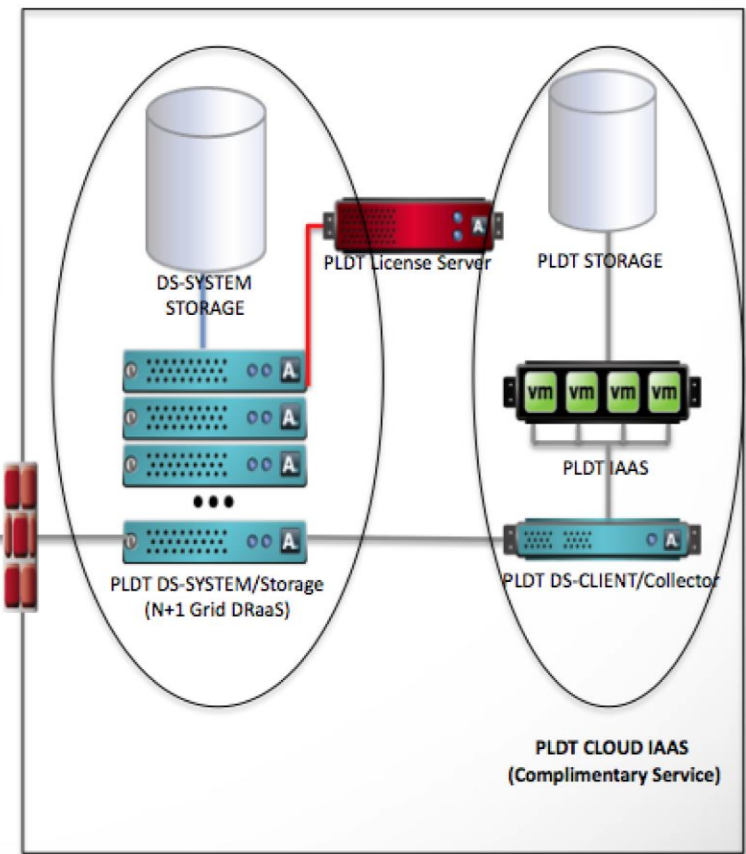
Cloud

Disaster Recovery as a Service

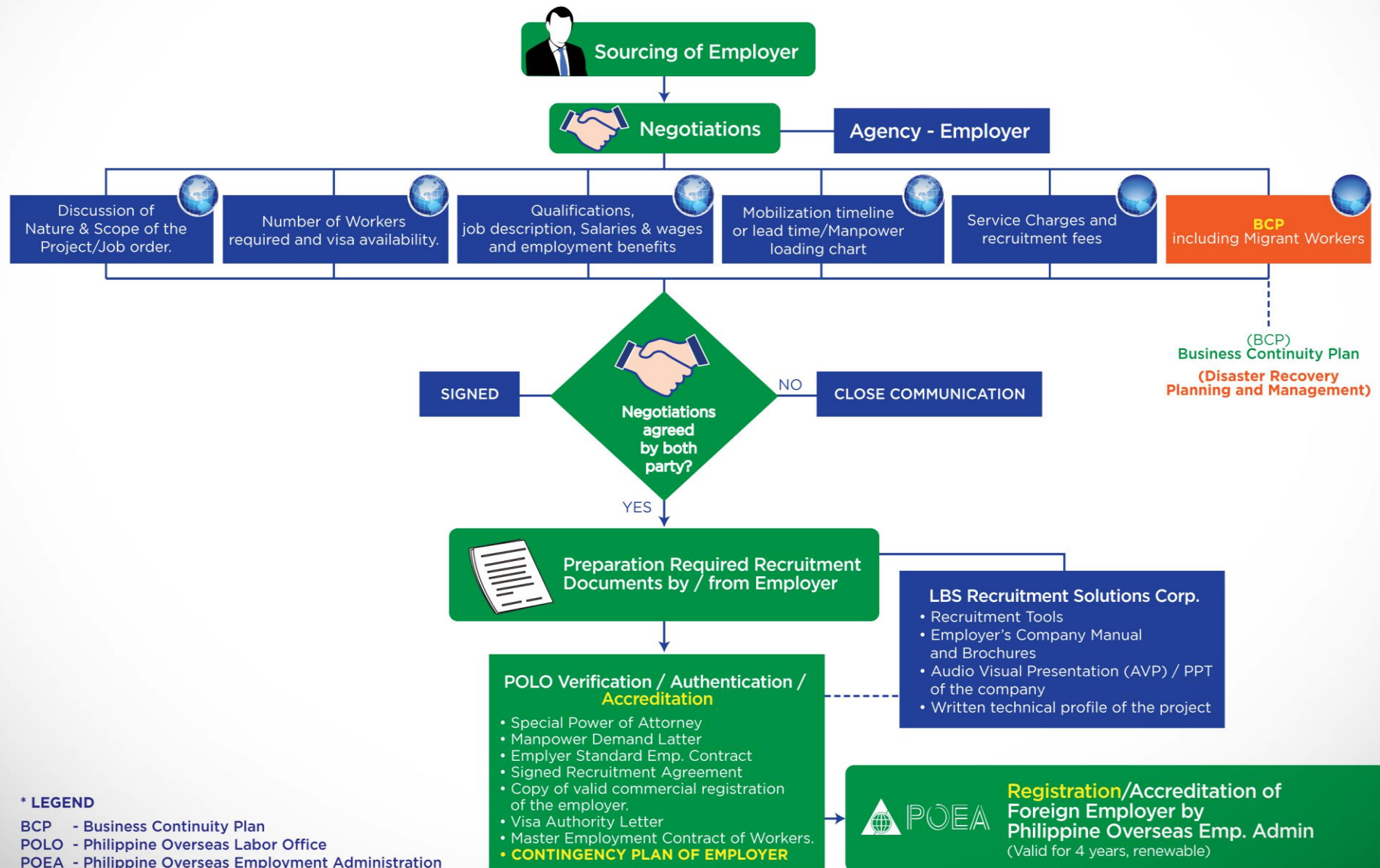
Customer Data Center



PLDT Data Center



EMPLOYER SOURCING / VERIFICATION / REGISTRATION



POEA MC Contingency Plan

**Philippine
Overseas
Employment
Administration**

Republic of the Philippines
Department of Labor & Employment

POEA Bldg., Ortigas Avenue cor. EDSA, Mandaluyong, 1501 Metro Manila
P.O. Box 4061/Telex: 42472 POEA PM
Tel.: 722-1142 to 99

**MEMORANDUM CIRCULAR NO. 58
Series of 1990**

TO ALL FOREIGN EMPLOYERS, LICENSED AGENCIES AND ENTITIES

In the light of the crisis obtaining in the Middle East and in order for all concerned to have the opportunity to take the necessary precautionary measures, the following guidelines shall be observed:

A. For workers to be deployed:

1. All foreign employers, agencies and entities hiring domestic helpers or household service workers, or

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**MEMORANDUM CIRCULAR NO. 58-A
Series of 1990**

TO : ALL FOREIGN EMPLOYERS, LICENSED AGENCIES AND ENTITIES

In pursuance of Memorandum Circular No. 58 concerning the precautionary measures to be observed relative to the Middle East crisis, the following guidelines shall be adopted in the processing of employment workers bound for the Middle East.

1. Submission of a non-restricted return air ticket in addition to other documentary requirements for all male and female workers belonging to the following categories: domestic helpers/baby sitters/

POEA MC

Contingency Plan



Philippine
Overseas
Employment
Administration

Republic of the Philippines
Department of Labor and Employment
BFO Building, Ortigas Avenue cor. EDSA, Mandaluyong City 1551
Website: www.poea.gov.ph E-mail: info@poea.gov.ph
Hotlines: 722-1144, 722-1155

MEMORANDUM CIRCULAR NO. 05 Series of 2014



TO : ALL AGENCIES CONCERNED

SUBJECT : FILING OF REQUESTS/FOLDERS FOR ACCREDITATION/ REGISTRATION
OF FOREIGN PRINCIPALS AND OTHER LANDBASED CENTER (LBC)
TRANSACTIONS

All requests/folders for submission shall be properly labeled according to the type of transactions, as follows:

1. Initial registration/accreditation
2. Additional job order
3. Renewal of registration/ accreditation
4. Revalidation of job order
5. Upgrading / Extension of registration
6. Amendment of Contract
7. Additional Jobsite registration/accreditation
8. Cancellation of Registration
9. Cancel transfer of Registration
10. Submission of Compliance

LIBYA

CRISIS 2011

2011 Libyan Crisis:

As early January, 2011, **LBS** and our employer-**Vinci Grand Projet** monitored the political and security dynamics in North Africa-first of Egypt, then the Libyan uprising that started in Benghazi.

Adopted and implemented a **Contingency Plan** for evacuation. **Crisis Management** Teams in **LBS**, Paris and Tripoli were created.

LBS2 FilAssist

The **EvacPlan** includes development and deployment of a geo-tracking interface (**LBS2 FilAssist**) through API of Goggle-Map.

LBS2 FilAssist helped us locate, update location, move our workers to holding & safe houses, identify safe routes, preposition food, water and first aid/vital medical supplies. Members of First Aid and safety teams were identified/formed among our French and Filipino workers.

LBS2 **FilAssist**

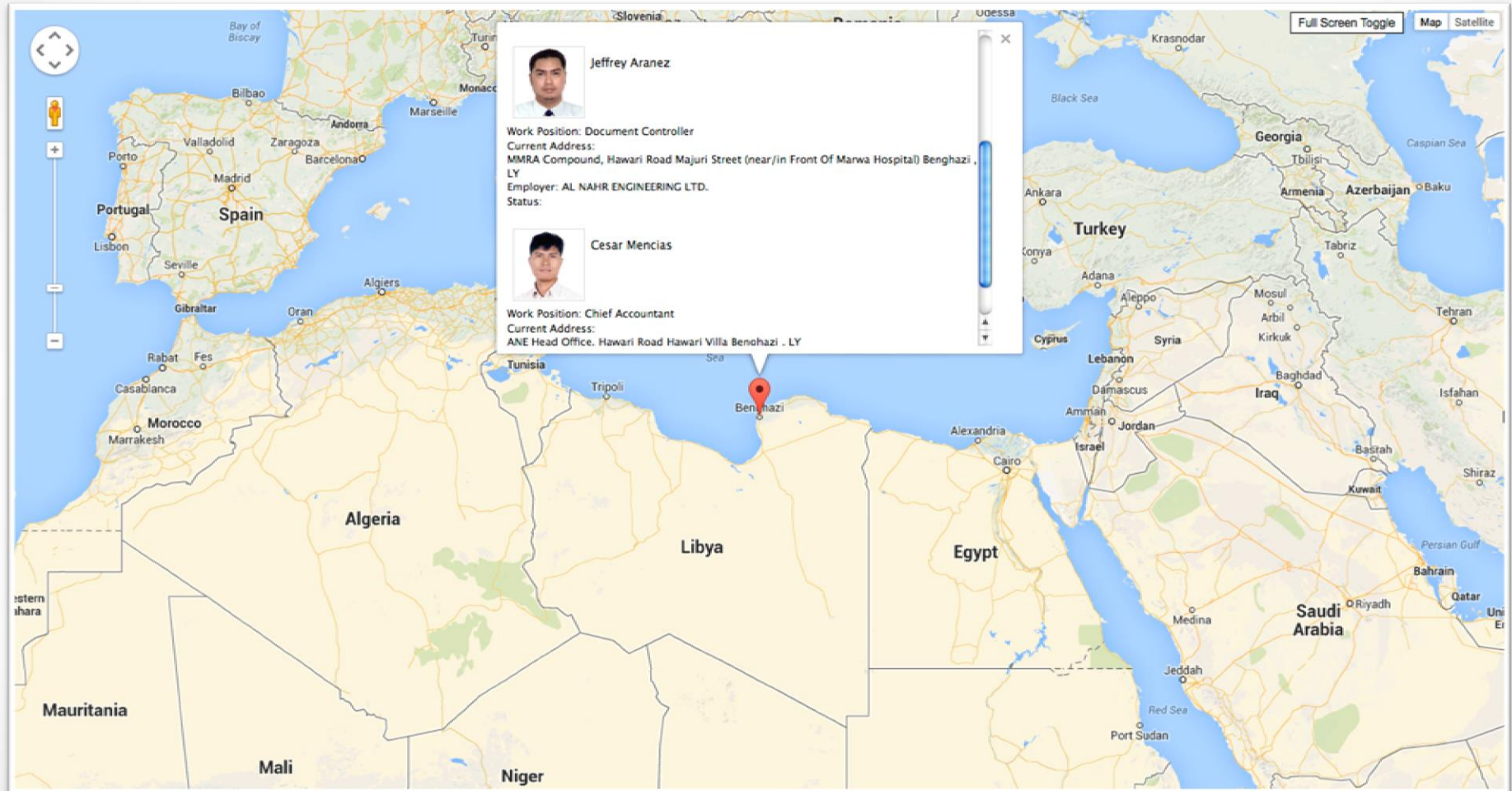
In February 26, 2011,
LBS Recruitment and
Vinci were the first to
repatriate safely and
successfully its 97 Filipino
workers out of Libya
through Paris without exit
and Schengen Visa.

LBS ADVANCE RECRUITMENT MANAGEMENT SYSTEM



LBS **Advance** **Recruitment** **Management** **System** **(ARMS)**

- Real time SMS, e-mail and ACP update of applicants' recruitment status.
- Notification/ messaging of expiring Passport, Professional Licenses, Drivers License, Insurance, Employment Contract, OEC, VISA et al.).
- Digital storage of uploaded files with real time access and retrieval in case of emergency (i.e. Disaster).
- Birthday Notification of applicants, deployed workers and their families.



The screenshot displays the LBS2 FilAssist web application interface. At the top left, the logo "LBS2 FilAssist" is visible. To its right is a search bar labeled "Search Locations" with a "GO" button. Below the search bar is a navigation menu with tabs: "Maps", "Search", "Registration", "Statistics", and "Log out". On the right side of the header, there is a "Hello Lbs" greeting and several icons representing different services or features.

The main content area features a map of Benghazi, Libya. A red pin is placed on the map, and a profile window is open over it. The profile window contains two entries:


- Jeffrey Aranez**
Work Position: Document Controller
Current Address: MMRA Compound, Hawari Road Majuri Street (near/in Front Of Marwa Hospital) Benghazi , LY
Employer: AL NAHR ENGINEERING LTD.
Status:
- Cesar Mencias**
Work Position: Chief Accountant
Current Address: ANE Head Office, Mousri Blvd, Mousri Mills, Benghazi - LY

The map shows various landmarks and streets in Benghazi, including the "Benghazi Old Cathedral", "Benghazi Fire Station", "People's Garden", and "First Ring Rd". A yellow line is drawn on the map, possibly indicating a route or boundary.

Location Map

Full Screen Toggle Map Satellite

Left Panel:




Position: President

Address: Holiday Villa Doha, QA

Status: just back from 2 hour meeting with shadelyn venture- apic.
Press enter to update.

Right Panel:



Position: President

Address: Road No. 41, House No. 46 Gulshan - 2 Dhaka 1212, BD


Status: Forum Day July 16, 2012 on Workshop on
Press enter to update.


Right Sidebar:

Loreto Soriano

1. [2991 Flenda Street Pandacan Manila Metro Manila, PH](#)
Updated by ibat 1 year, 7 months ago
2. [610 Gochangco Building T.M. Kalaw St. corner M.A. Orosa Street Ermita, Manila Metro Manila, PH](#)
Updated by Bradmin 9 months, 3 weeks ago
3. [Gochangco Building 610 T.M. Kalaw St. Ermita, Manila Metro Manila, PH](#)
Updated by Bradmin 9 months, 3 weeks ago
4. [1911 Adriatico Street Malate Ermita, Manila Metro Manila, PH](#)
Updated by ibat 1 year, 7 months ago
5. [2291 Flenda Street Pandacan Manila Metro Manila, PH](#)
Updated by ibat 1 year, 7 months ago
6. [Adriatico corner Malvar St. Malate Manila Metro Manila, PH](#)
Updated by ibat 1 year, 7 months ago
7. [2291 Flenda Street Pandacan Manila Metro Manila, PH](#)
Updated by ibat 1 year, 7 months ago
8. [Kalaw street Ermita Manila Metro Manila, PH](#)
Updated by Bradmin 1 year, 6 months ago
9. [2291 Flenda Street Pandacan Manila Metro Manila, PH](#)
Updated by ibat 1 year, 7 months ago
10. [45 J. De Guzman Street Guilio Mangaldan Pangasinan, PH](#)
Updated by ibat 1 year, 7 months ago
11. [United Nations Avenue Corner Roxas Boulevard Ermita Manila, PH](#)
Updated by ibat 1 year, 7 months ago
12. [No. 610 Gochangco Building, T.M. Kalaw Street Corner M.V. Orosa Ermita Manila, PH](#)

Map data ©2012 Airbus/Esri/DeLorme, S-D Imagery, GeoBasis/GEBCO (©2008), Google Maps G/Sat, ORION-NE, Teledyne - Terms of Use







Sharon Dres

Work Position: Staff Nurse - MS
Current Address: Royal Care International Hospital PO. Box 13304 Khartoum , SD
Employer: Royal Care International Hospital
Status: Currently employed in Royal Care International Hospital in Khartoum Sudan.

Total OFWs: 14



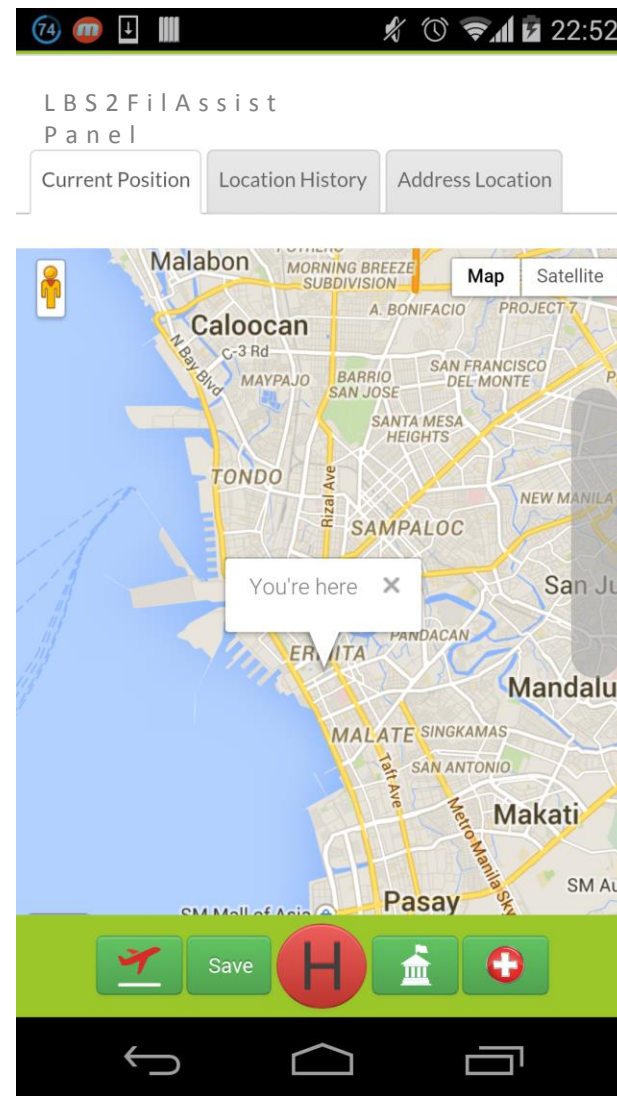
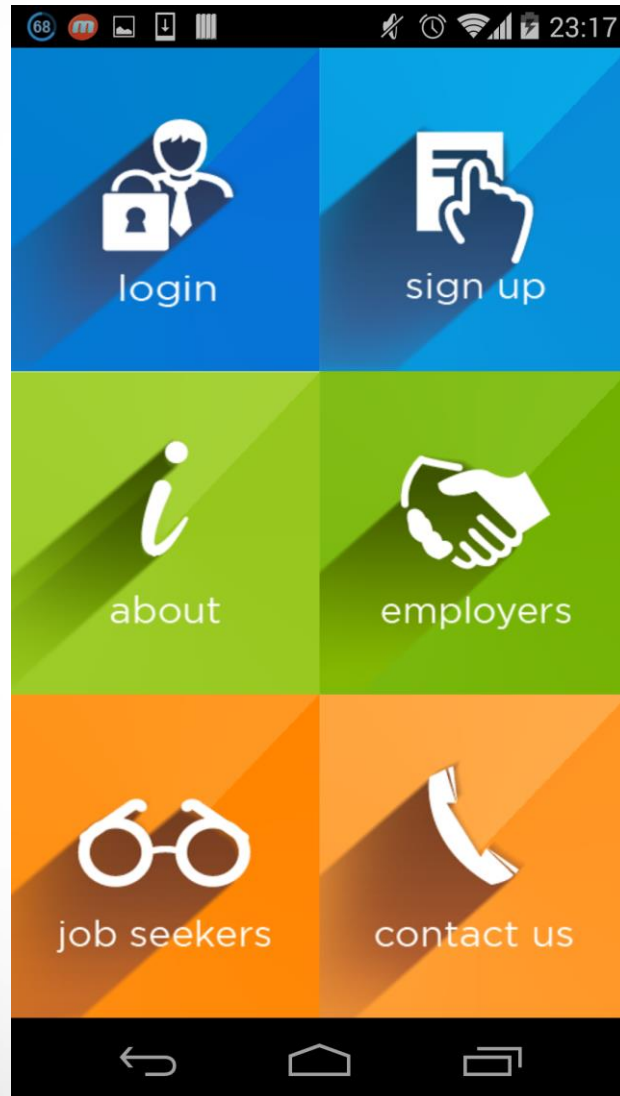


Ilyn Zaraspe

Work Position: Dental Assistant
Current Address: Jerudong Park Medical Centre Brunei Darussalam , BN
Employer: Jerudong Park Medical Centre
Status: Currently employed in JPMC.

Total OFWs: 93

Helps to track applicant location



LBS2 FilAssist

WHAT IS NEEDED: For Android Mobile Phone or IOS Phone

- Download **LBS2**FilAssist Mobile Application
- Internet Connection (**WIFI, LAN**)
- Data Connection (**3G, 4G, GPRS**)
- **GPS** Location Enabled
- **LBS** Applicant Control Panel (**ACP**) account

LBS2 FilAssist

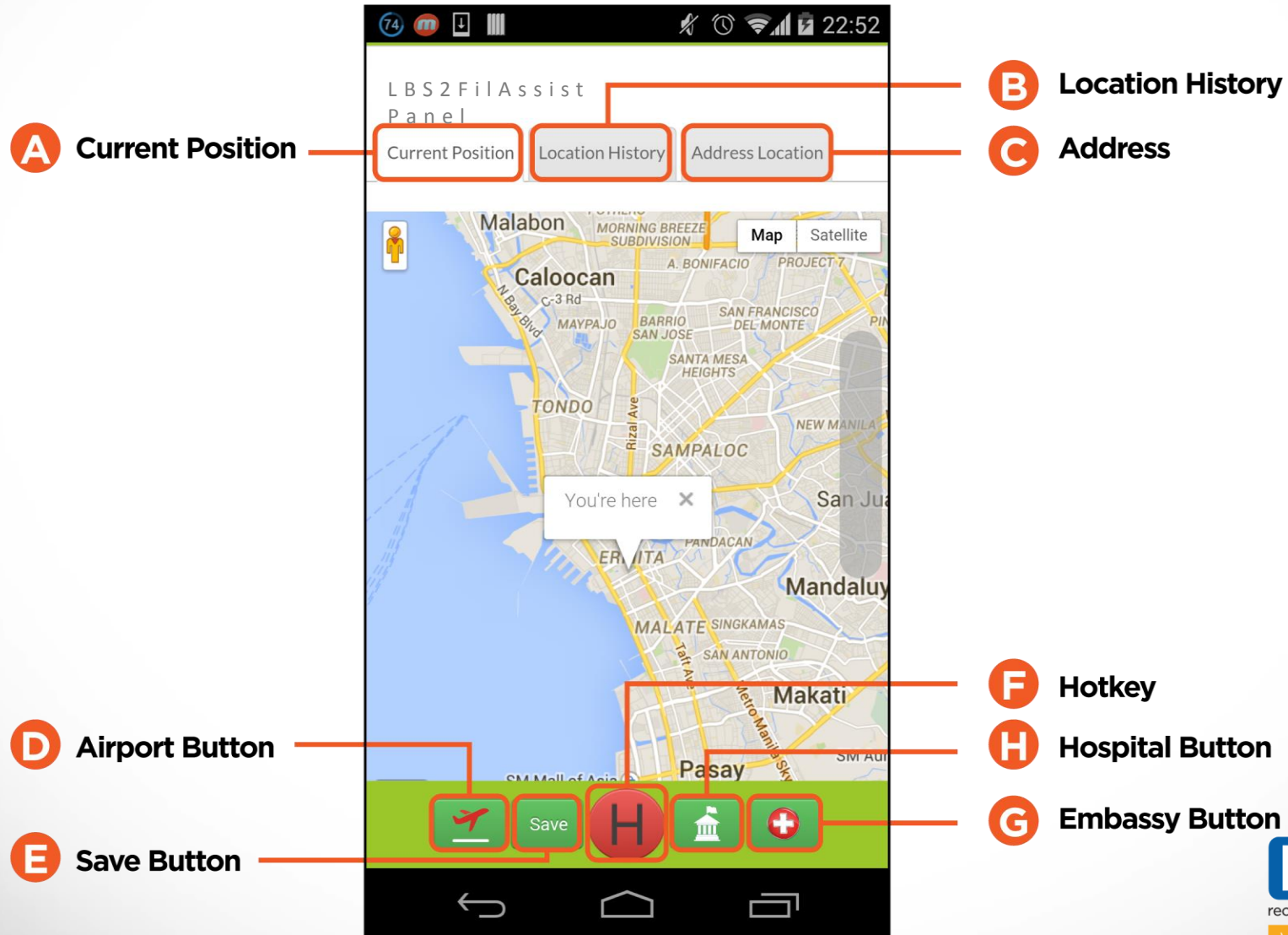
FEATURES & FUNCTIONS

- View/ locate/ save present location
- View/ locate location history
- View/ locate real time location of the nearest hospitals, clinics, airport, airways and embassies.
- View/ locate **nominated contact persons** address incase of distress
- Enabled SMS distress link with **multiple** contact persons (web-application-LBS ARMS-LBS GSM gateway).

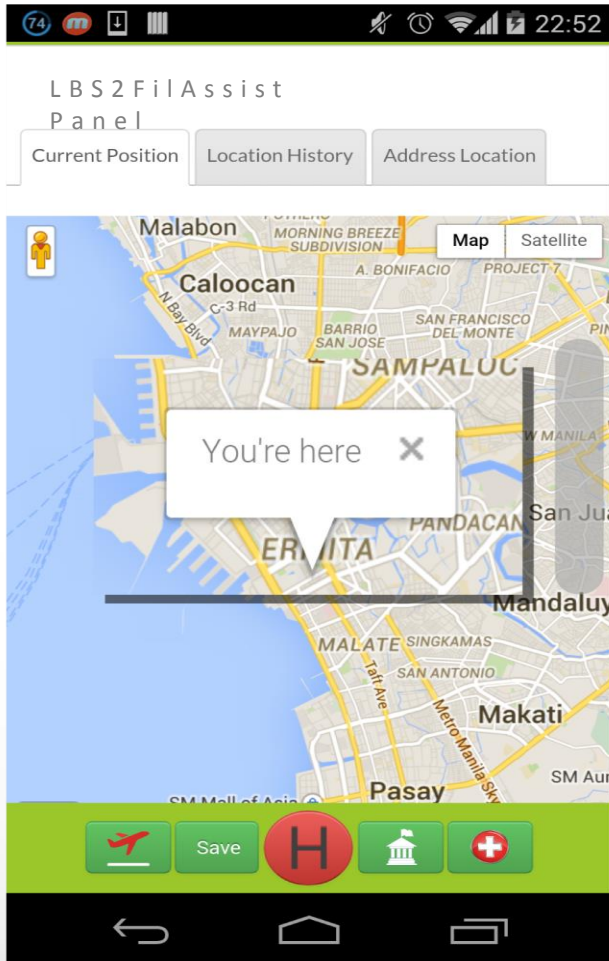
Nominated Contact Persons – *persons to be contacted incase of emergency* – **individual, group.**

LBS2 FilAssist Mobile Application

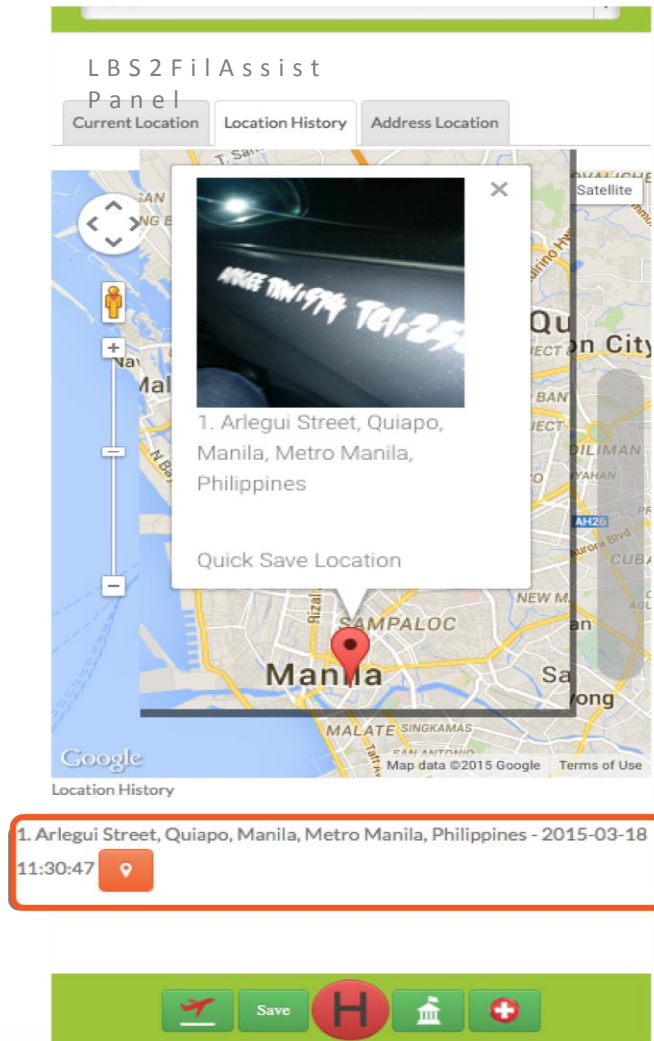
Screenshots (Android Phone)



A. Current Position



B. Location History



C. Address Location

SMS Message to Contact Person

Message Contact Persons

Message:

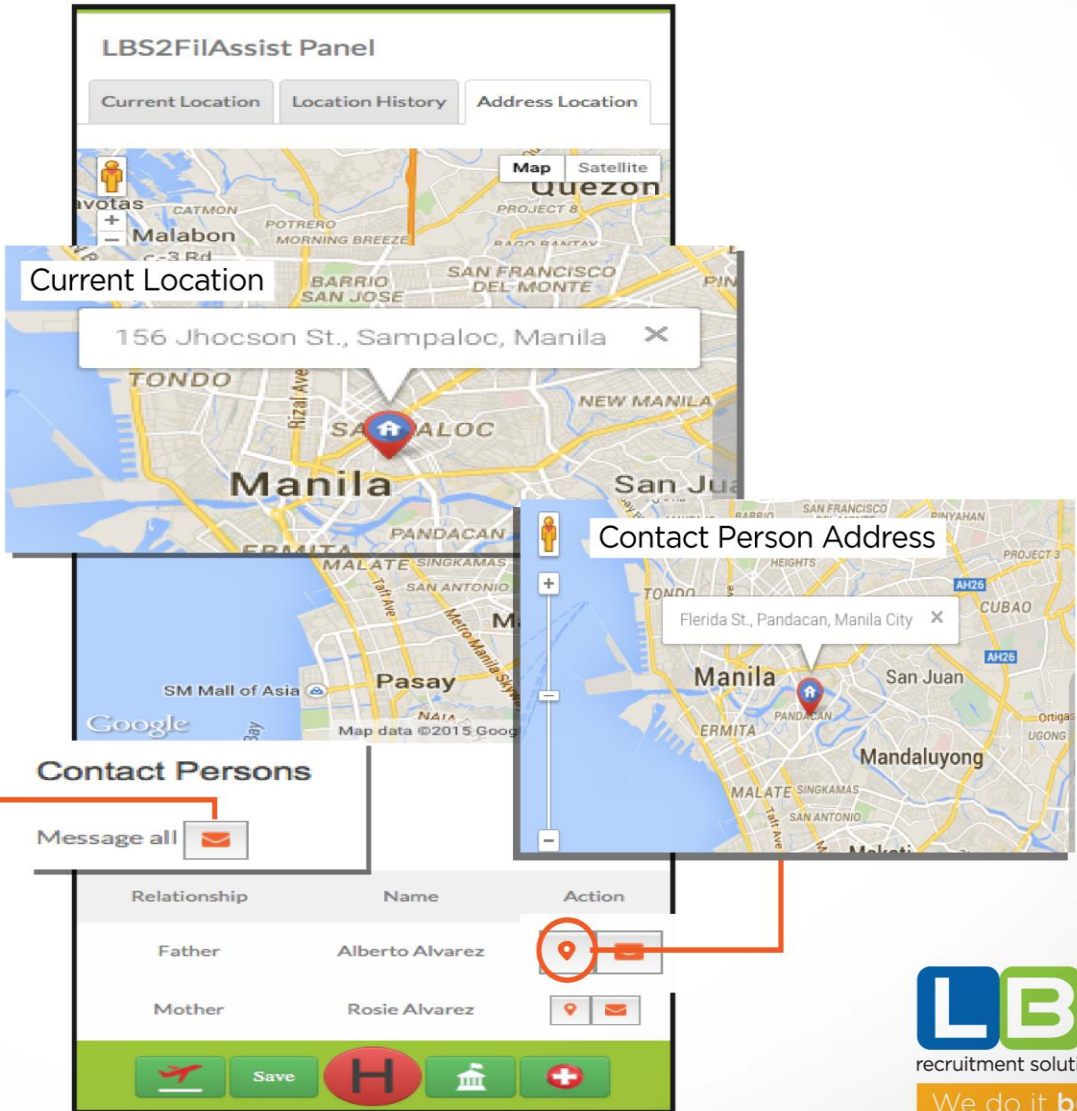
☐ Alberto Alvarez

☐ Rosie Alvarez

Message

Send!

Cancel!



D. Airport Button

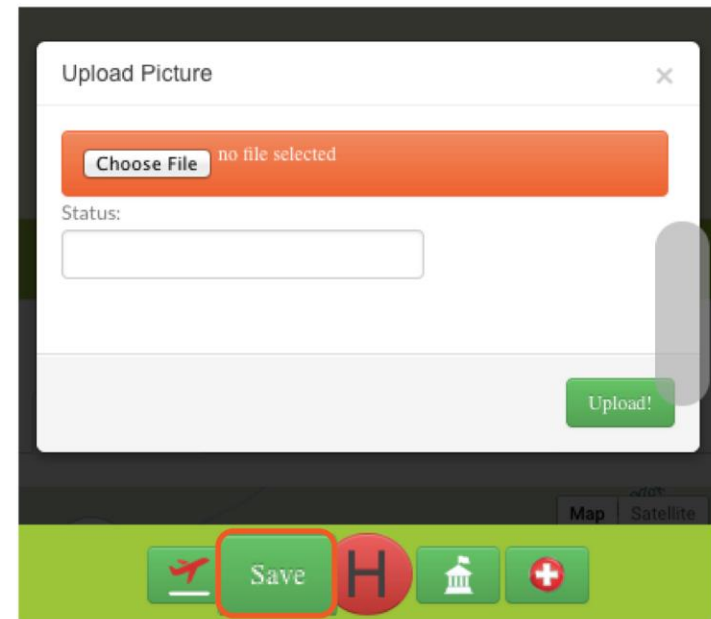


Located airport and airways

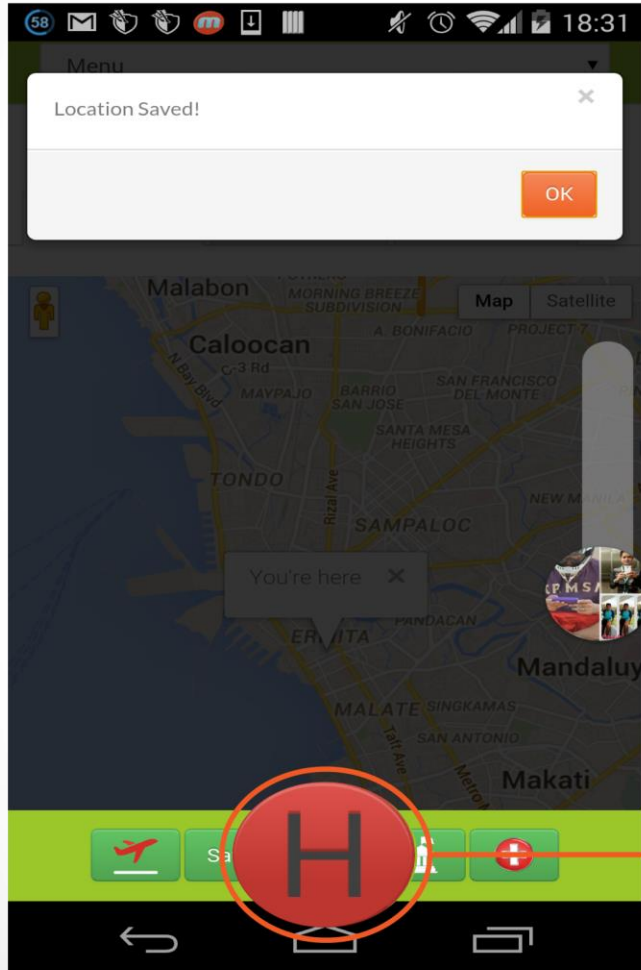
1. Ninoy Aquino International Airport
2. Danilo Atienza Air Base
3. Ninoy Aquino International Airport Terminal 3
4. NAIA Terminal 4
5. Manila Control Tower
6. Cebu Pacific Airlines Operation Center
7. G-Tranz Car & Van Rental
8. Ninoy Aquino Domestic Airport
9. Philippine Airlines
10. Qatar Airways
11. MacroAsia Airport Services Corporation
12. Airgurus
13. British Airways PLC
14. British Midland Airways
15. Cathay Pacific Airways
16. Singapore Airlines Limited
17. NAIA Philippines
18. Qatar Airways - Manila International Airport Authority
19. Malaysia Airlines
20. Air Philippines



E. Save Button

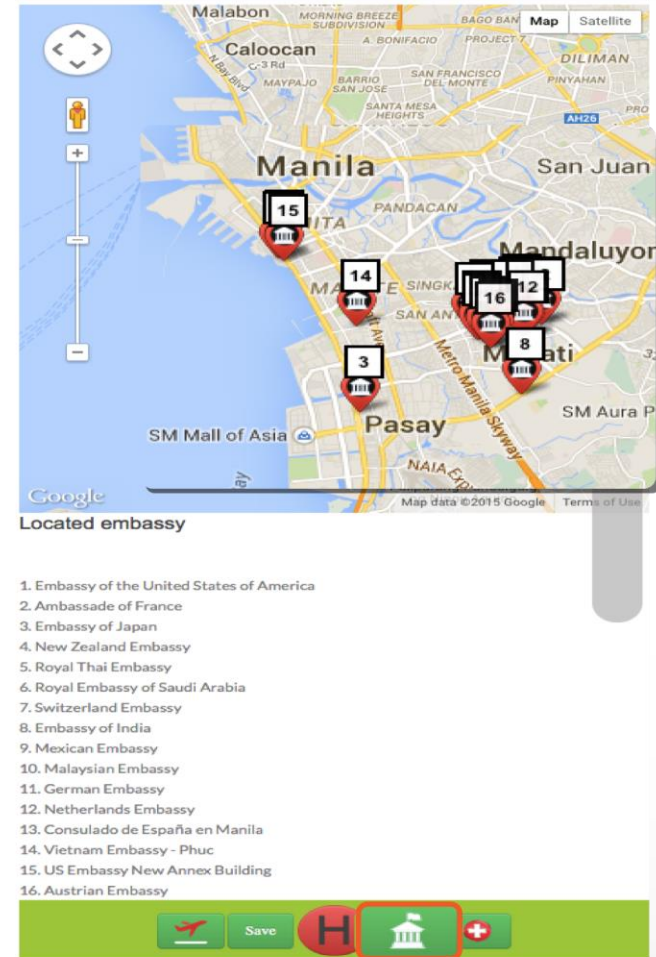


F. Hotkey Button



Hotkey automatically save real time locations w/ one press and create a History.

G. Embassy Button



H. Hospital Button



1. Philippine General Hospital
2. Manila Doctors Hospital
3. St. Luke's Medical Center Extension Clinic
4. Medical Center Manila
5. Seamen's Hospital
6. University Physicians Medical Center
7. S.M. Lazo Medical Clinic
8. Eye Referral Center
9. Philippine General Hospital - Department of Family and Community Medicine
10. New World Laboratory
11. SuperCare Medical Services Inc. Orosa
12. Ruben C. Bartolome M.D. Clinic
13. Don Santiago Building
14. Clinica Caritas Taft
15. MedHaus Medical Service Inc.
16. Biological Health Center



We do it **better.**

Thank You

03/23/15



